

Environmental, Health, Safety & Security (EHSS) Policy

Yat Guan Pte Ltd is committed to maintaining a safe, healthy, secure, and environmentally responsible workplace for our employees, contractors, suppliers, visitors, and the wider public.

Our EHSS approach is guided by clear responsibilities, practical risk controls, regulatory compliance, employee participation, and continual improvement. Through these measures, we aim to prevent workplace incidents, reduce environmental impact, protect our people and property, and strengthen the resilience of our operations.

To fulfil our commitment to health, safety and security, and the environment, Yat Guan will implement the following policies and procedures:

Health, Safety and Security

- Provide a safe, healthy, and secure working environment for employees, contractors, suppliers, visitors, and other parties involved in our operations.
- Give employee safety and wellbeing due consideration in all business and operational decisions.
- Identify workplace hazards, health risks, security threats, and potential acts of terrorism, and implement appropriate measures to eliminate or reduce these risks.
- Support the SGSecure movement by strengthening workplace preparedness, security awareness, vigilance, and emergency response.
- Establish and maintain suitable procedures for preventing and managing outbreaks of infectious diseases, epidemics, and pandemics where required.
- Provide suitable Personal Protective Equipment, protective clothing, training, instruction, and supervision to help employees carry out their work safely.
- Maintain machinery, equipment, materials, and workplace facilities in safe working condition, in accordance with applicable requirements and manufacturers' recommendations.
- Communicate relevant safety and security requirements to employees, contractors, suppliers, vendors, visitors, and other interested parties.

- Empower every employee to take responsibility for their own safety, support the safety of colleagues, and raise concerns when hazards or unsafe conditions are identified.

Environmental Responsibility

- Comply with applicable environmental legislation, regulatory requirements, codes of practice, and internal environmental procedures.
- Reduce energy, water, raw material, and natural resource consumption where practical.
- Prevent unnecessary waste and support responsible reuse, recovery, recycling, and disposal practices.
- Promote technologies, production methods, and operational practices that reduce environmental impact.
- Establish environmental objectives, targets, and programmes where appropriate, and review progress at planned intervals.
- Provide employees with the knowledge and training required to carry out their work in an environmentally responsible manner.

Compliance, Training and Participation

- Ensure that employees receive suitable training and are familiar—and remain up to date—with statutory requirements, environmental regulations, codes of practice, safety procedures, security measures, and Green Practices relevant to their work.
- Maintain an EHSS management system that supports risk control, incident prevention, regulatory compliance, and continual improvement.
- Consult employees and encourage participation across all levels and functions in the development, implementation, evaluation, and improvement of the EHSS management system.
- Review incidents, near misses, hazards, security concerns, and environmental performance to identify corrective actions and improve workplace controls.
- Provide the resources needed to implement this policy effectively.

Our Shared Responsibility

Preventing injury, ill health, environmental harm, property damage, and security incidents is a shared responsibility across Yat Guan.

Every employee is expected to follow applicable EHSS procedures, use equipment responsibly, report hazards and incidents promptly, and contribute to a workplace where safety, security, environmental responsibility, and mutual care form part of daily operations.

Yat Guan will continue to review and improve its Environmental, Health, Safety and Security performance to protect its people, operations, property, business partners, and the public in a safe and lawful manner.



Ryan G. Lim Er Lin
Director

Yat Guan Pte Ltd
2 March 2026